

# "Top Employer" certification awarded to BNP Paribas Group in Luxembourg for the second year running

For the second year running, the BNP Paribas Group in Luxembourg has been awarded the prestigious "Top Employer Luxembourg 2017" certification for outstanding working conditions.

Every year the Top Employers Institute, a globally renowned independent organisation, certifies companies providing excellent working conditions that foster employees' personal development. Following an assessment by an independent auditor, the BNP Paribas Group in Luxembourg once again joined the select list of companies singled out for this distinction. The BNP Paribas Group was also certified at the national level in France, Belgium, Italy, Poland, Spain (for Cetelem) and Turkey, thus obtaining the "Top Employer Europe 2017" label.

Patrick Gregorius, Head of Human Resources at the BNP Paribas Group in Luxembourg, emphasises: "We are particularly proud to have obtained this seal of approval for the second year running. This confirms the quality of our working conditions and encourages us to continue down this path. We are committed to keeping up our efforts to provide all our employees with a superior working environment."

Being the bank for a changing world means focusing on the future, getting ready for the challenges that lie ahead, and being a driver of innovation. That is why the BNP Paribas Group in Luxembourg seeks to provide employees with a superior working environment that is open and inspiring and that allows everybody to play their part in the process of change.

## About Top Employers

This label, which was created in 1991, has developed the most widely recognised HR research and certification methodology in the world for identifying and certifying employers that provide their employees with the best working conditions. This certification rewards employers that provide their employees with optimal working conditions and HR practices in concrete terms. The attractiveness of HR policies is assessed on the basis of research carried out by the Top Employers Institute, which is present in 116 countries and has created a community of more than 1,200 Top Employers. The methodology used is adapted to each country and developed in close cooperation with a local panel of HR experts and other selected partners. All aspects of HR management – including in particular pay policy, working conditions, benefits, corporate culture, training and career development, career opportunities, etc. – are examined in detail.

### **About BGL BNP Paribas**

BGL BNP Paribas ([www.bgl.lu](http://www.bgl.lu)) is one of the largest banks in Luxembourg and part of the BNP Paribas Group. It offers an especially wide range of financial products and bancassurance solutions to individuals, professionals, private banking clients and businesses. In 2016, BGL BNP Paribas was named “Best Bank in Luxembourg” by the international magazine Euromoney.

### **About BNP Paribas**

BNP Paribas is a leading bank in Europe with an international reach. It has a presence in 75 countries, with more than 189,000 employees, including more than 146,000 in Europe. The Group has key positions in its three main activities: Domestic Markets and International Financial Services (whose retail-banking networks and financial services are covered by Retail Banking & Services) and Corporate & Institutional Banking, which serves two client franchises: corporate clients and institutional investors. The Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, the Group has four domestic markets (Belgium, France, Italy and Luxembourg) and BNP Paribas Personal Finance is the leader in consumer lending. BNP Paribas is rolling out its integrated retail-banking model in Mediterranean countries, in Turkey, in Eastern Europe and a large network in the western part of the United States. In its Corporate & Institutional Banking and International Financial Services activities, BNP Paribas also enjoys top positions in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific.

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