

# "TOP EMPLOYER" CERTIFICATION FOR BNP PARIBAS IN LUXEMBOURG

The BNP Paribas Group in Luxembourg has been awarded the prestigious "Top Employer Luxembourg 2016" certification for outstanding working conditions.

Every year the Top Employers Institute, a globally renowned independent organisation, certifies companies providing excellent working conditions that foster employees' personal development. This year, following an assessment by an independent auditor, the BNP Paribas Group in Luxembourg joined the select list of companies singled out for this distinction. The BNP Paribas Group was also certified at the national level in Belgium, France, Italy, Poland, Spain and Turkey, thus obtaining the "Top Employer Europe 2016" label.

In Luxembourg, particularly high marks were awarded for four of the audit criteria: workforce planning, talent strategy, learning and development, and career management.

Commenting, Patrick Gregorius, Head of Human Resources at the BNP Paribas Group in Luxembourg, said: "As the largest employer in the Luxembourg financial industry, we are delighted with this award. It acknowledges the quality of our human resources policies and working conditions, which we can be truly proud of. The Top Employers distinction rewards our constant efforts to build a working environment that encourages the wellbeing and development of our staff so that they can serve clients to the best of their abilities".

Being the bank for a changing world means focusing on the future, readying ourselves for the challenges that lie ahead, and being a driver of innovation. That is why the BNP Paribas Group in Luxembourg seeks to provide employees with a superior working environment that is open and inspiring and that allows everybody to play their part in the process of change.

## **About Top Employers**

The certification awarded by the Top Employers Institute is a highly-coveted seal of approval for company HR policies and practices. It is awarded following a comprehensive analysis of the company's human resources environment. The Institute, which works on several continents, certifies each year more than 750 companies from all sectors. The Top Employers research methodology is adapted to each country and developed in close cooperation with a local panel of HR experts and other selected partners. All aspects of HR management – including compensation policy, working conditions, employee benefits, corporate culture, training, career opportunities and career development – are examined in detail.

### **About BGL BNP Paribas**

BGL BNP Paribas ([www.bgl.lu](http://www.bgl.lu)) is one of the largest banks in the Grand Duchy of Luxembourg. It offers an especially wide range of financial products to individuals, professionals, private banking clients and businesses. BGL BNP Paribas is Luxembourg's number-one provider of banking services to professionals and small- and medium-size companies, and number two in services for individuals. It is also the leader for bancassurance. In 2015 the international magazine The Banker named BGL BNP Paribas "Bank of the Year" in Luxembourg.

### **About BNP Paribas**

BNP Paribas has a presence in 75 countries with more than 185,000 employees, including 145,000 in Europe. It ranks highly in its two core activities: Retail Banking & Services (comprised of Domestic Markets and International Financial Services) and Corporate & Institutional Banking. In Europe, the Group has four domestic markets (Belgium, France, Italy and Luxembourg) and BNP Paribas Personal Finance is the leader in consumer lending. BNP Paribas is rolling out its integrated retail banking model across Mediterranean basin countries, in Turkey, in Eastern Europe and a large network in the western part of the United States. In its Corporate & Institutional Banking and International Financial Services activities, BNP Paribas also enjoys top positions in Europe, a strong presence in the Americas and solid and fast-growing businesses in Asia-Pacific.

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