

## **"Top Employer 2020" certification awarded to BNP Paribas Group in Luxembourg**

The BNP Paribas Group in Luxembourg has again been awarded the prestigious "Top Employer Luxembourg" certification for outstanding working conditions.

Every year the Top Employers Institute, a globally renowned independent organisation, certifies companies providing excellent working conditions that foster employees' personal development. This year, following an assessment by an independent auditor, the BNP Paribas Group in Luxembourg once again received this distinction. For the seventh year in a row, BNP Paribas has also received the "Top Employers Europe" label, with certification for 8 countries: Belgium, France, Germany, Italy, Luxembourg, Poland, Turkey and the Ukraine.

In Luxembourg, particularly high marks were awarded for three of the audit criteria: workforce planning, integration of new staff as well as career management.

Commenting, Louis de Looz, Head of Human Resources at the BNP Paribas Group in Luxembourg, said: "We are convinced that the strength of a company lies in the commitment of its workforce. That is why it is so important to us to have obtained this seal of approval for the fifth year running. This is confirmation of our ability to evolve our HR practices at the right pace for our business, so that they match both the changing expectations of our employees and the company's changing needs."

Being the bank for a changing world means focusing on the future, readying ourselves for the challenges that lie ahead, and being a driver of innovation. That is why the BNP Paribas Group in Luxembourg seeks to provide employees with a superior working environment that is open and inspiring and that allows everybody to play their part in the process of change.

### **About the Top Employers Institute**

The Top Employers Institute is the global authority that recognises excellence in HR practices. We accelerate the impact of these practices to enrich the world of work. The Top Employers Institute certification programme validates, certifies and recognises participating organisations as leading employers. Founded over 28 years ago, the Top Employers Institute has today certified over 1,500 organisations in 118 countries. Our certified Top Employers positively impact the lives of more than 6,000,000 employees worldwide.

## About BGL BNP Paribas

BGL BNP Paribas ([www.bgl.lu](http://www.bgl.lu)) is one of the largest banks in Luxembourg and part of the BNP Paribas Group. It offers an especially wide range of financial products and bancassurance solutions to individuals, professionals, businesses and private banking clients. At end 2018, BGL BNP Paribas employed 2,474 people in Luxembourg.

In 2019, BGL BNP Paribas was named "Best Bank in Luxembourg" by Euromoney for the fourth year in a row.

## About BNP Paribas

BNP Paribas is a leading bank in Europe with an international reach. It has a presence in 72 countries, with more than 202,000 employees, of which more than 154,000 in Europe. The Group has key positions in its three main activities: Domestic Markets and International Financial Services (whose retail-banking networks and financial services are covered by Retail Banking & Services) and Corporate & Institutional Banking, which serves two client franchises: corporate clients and institutional investors. The Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, the Group has four domestic markets (Belgium, France, Italy and Luxembourg) and BNP Paribas Personal Finance is the European leader in consumer lending. BNP Paribas is rolling out its integrated retail-banking model in Mediterranean countries, in Turkey, in Eastern Europe and a large network in the western part of the United States. In its Corporate & Institutional Banking and International Financial Services activities, BNP Paribas also enjoys top positions in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific.

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